Software Tester

Looking for an exciting and rewarding career?

Team Idol is looking for a Software Tester to work within a team of other talented people testing innovative and challenging solutions as part of an agile squad.

The Idol is an award-winning, rapidly growing tech company based on the edge of the Lake District National Park in Cumbria. It's the ideal setting to get out, enjoy a walk, be inspired, and conceive our next innovative product or solution. We've been leading online innovation since 1999 and specialise in creating cutting-edge web applications and solutions for customers and businesses of all sizes.

We are part of the Legal & General Group and partner with household brands such as Go.Compare and ComparetheMarket. We pride ourselves on innovation and early adoption of new technologies and working practices.

Overview

We are looking for a Software Tester to join our team on a full-time basis. These roles will involve working within a multi-disciplined testing team that works across a range of internal squads to support the testing of our insurance comparison partners within the products of annuities, life, pet and travel insurance. Reporting to the Test Manager, you will be a key component of our agile testing team, working on testing and reporting on industry leading customer journeys.

The benefits

Come work for us and take advantage of amazing benefits such as:

- Flexible working hours.
- Death in service life insurance benefit of 8x salary.
- Access to our private medical plan (provided by Bupa).
- Access to dental insurance (provided by Bupa Dental Insurance).
- Generous pension scheme with up to 10% employer pension contribution.
- Access to Legal & General's share schemes.
- A modern, custom built office with free parking.
- On site gym and recreational activities including pool and table tennis.
- Free tea, coffee, soft drinks and fresh fruit.
- Exceptional events delivered by our social committee.

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Principle accountabilities

- Writing well designed, structured, test cases based upon industry and testing best practices.
- Creating and maintaining test documentation.
- Ensuring the quality of developed solutions by performing comprehensive tests.
- Interpreting software requirements and translating those into testable solutions.
- Being aware of emerging new technologies.
- Taking part in and fully adopting the Agile methodology.
- Identifying and recording of defects.
- Considering, relevant to your role, the needs and objectives of all our customers, including vulnerable customers, to ensure that they receive good outcomes.

Person specification

Knowledge, experience and qualifications

- Proven experience working in a testing role.
- Strong understanding of testing methodologies, processes and best practices.
- Experience with manual testing and knowledge of automated testing.
- An understanding of programming languages.
- Problem-solving skills and attention to detail are crucial.
- Familiarity with testing frameworks and collaboration tools is beneficial.
- Knowledge or experience of using a range of internet browsers across multiple operating systems and devices (phones, tablets, personal computers).
- ISQTB (or similar) certification or progress towards a recognised qualification in software testing would be beneficial.

Behaviours

- Diagnosing and identifying problems, and creatively solving them.
- Working with medium to large volumes of data, performing calculations and changing the format of data.
- Providing verbal and written communication that is clear and concise to colleagues, senior management as well as other stakeholders.
- Flexible and adaptable – capable of changing direction where required, showing flexibility to meet new demands and quickly leaning and mastering new and existing technologies.
- Self-managing own workload and continually meeting agreed deadlines and delivery targets.
- Multi-tasking – managing several concurrent projects and prioritising demands.
- Being approachable and friendly, and contributing to a positive and active working environment.
- Being prepared to be challenged as well as take the initiative.
- Demonstrating self-driven learning (although training will be provided where needed).

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Scope

This is a full-time Monday to Friday role working an average 37.5 hours per week.

Flexible home/office working supported. There is a requirement to attend the office in Cumbria approximately twice a month or as frequently as is required to meet the role requirements (expenses will be provided depending on your location).

Salary in the range of £23,000 - £35,000 depending on experience, 25 days holiday plus public holidays, plus performance rated bonus, enhanced pension, and generous private medical, insurance, family and sickness benefits, and share schemes.

Over to you

If you have a genuine enthusiasm for working with customers within a technology-driven service environment, you may be just what we're looking for!

Apply on our website, www.theidol.com or email iwanttowork@theidol.com